

# Women in Surgery

at The Royal College of Surgeons of England



Women in Surgery (WinS) is a national organisation working to promote surgery as a career for women and to enable women who have chosen a career in surgery to achieve their professional goals. We aim:

- to raise the profile of women in surgery
- to work towards an understanding of the issues facing women in surgery
- to encourage attitudinal change ensuring women are seen as an integral part of the profession
- to provide advice, guidance and pastoral support for women already in surgery or considering entering it
- to support the WinS network.

### What does WinS do?

WinS works with a number of organisations and bodies to highlight the issues affecting women in surgery and to facilitate change in attitudes and practices to ensure that all of the best candidates are able to succeed in the profession.

WinS maintains a network of members and provides them with a range of benefits, including information and advice on all topics affecting women in surgery or those considering a surgical career.

WinS runs events to support women in, or considering entry to, surgery, starting with workshops for school-age aspiring surgeons through to national conferences.

### WinS network

WinS maintains a network of members across the country which enables us to collate and disseminate information from a wide range of women surgeons who have experienced every aspect of a career in surgery.

Membership of the WinS network allows you to receive regular updates about issues affecting your surgical career. You will be invited to our events and will receive regular newsletters to keep you up-to-date with new and interesting developments in the profession.

The network allows us to facilitate contact between you and other female surgeons in your area or specialty to answer your questions regarding any issues that you may face throughout your career. The WinS network is free to join and open to any surgeon from medical student onwards. To join, complete the attached membership form.



Please detach and return this application form to:  
Women in Surgery  
The Royal College of Surgeons of England  
35-43 Lincoln's Inn Fields  
London WC2A 3PE

**Personal details (BLOCK LETTERS)**

Last name \_\_\_\_\_  
Other names \_\_\_\_\_  
Title Dr | Ms | Miss | Mrs | Mr | Professor \_\_\_\_\_  
Contact address \_\_\_\_\_  
\_\_\_\_\_ Postcode \_\_\_\_\_  
Email \_\_\_\_\_  
Daytime telephone \_\_\_\_\_  
Evening telephone \_\_\_\_\_  
Mobile telephone \_\_\_\_\_  
Date of birth \_\_\_\_\_

**Professional details**

Current post/job grade \_\_\_\_\_  
Specialty \_\_\_\_\_  
GMC registration number \_\_\_\_\_  
Deanery region \_\_\_\_\_

**WinS activities**

Please tick if you are willing to help with any of the following.

**Providing advice on:**

Career speciality   
Demonstrator posts   
Childcare   
General advice   
Jobshare   
Pregnancy / Maternity leave   
Research posts   
Surgical training   
Other (please state)

**Supporting WinS with:**

Careers fairs   
Distributing flyers   
Organising regional events   
Speaking to the media   
Project planning   
Providing work placements   
Schools events (assist or speak)   
Writing articles   
Other (please state)

The information provided by you will be used to process your application and will be held in accordance with the Data Protection Act 1988. It will be available to all College departments and may be shared with any relevant specialist associations located within the building. Please notify us of any change to your details. We would like to keep you informed of other events and activities that may be of interest to you, please tick this box if you do not wish to receive these mailings.

## Equal opportunities monitoring

In line with UK legislation and good practice guidelines, we are asking everyone to complete this section. You are not obliged to provide any of the information in this section, but if you do so, it will enable us to monitor our business processes and ensure that we provide equality of opportunity to all.

### Gender

- Female  
 Male

### Nationality

\_\_\_\_\_

### 1st language

\_\_\_\_\_

**Do you have a disability** under the terms of the Disability Discrimination Act 1995 (a person with a physical or mental impairment that affects your ability to carry out normal day to day activities which are substantial, adverse and long term)?

- Yes  
 No

### What is your sexual orientation?

- Bisexual  
 Heterosexual  
 Lesbian or Gay

### What is your religion or belief?

- Buddhist  
 Christian  
 Hindu  
 Jewish  
 Muslim  
 Sikh  
 Other religion/belief  
Please specify:

### Ethnicity

Choose one selection from the list below to indicate your cultural background.

#### a) White

- British  
 Irish  
 Any other White background

#### b) Mixed

- White and Black Caribbean  
 White and Black African  
 White and Asian  
 Any other mixed background

#### c) Asian or Asian British

- Indian  
 Pakistani  
 Bangladeshi  
 Any other Asian background

#### d) Black or Black British

- Caribbean  
 African  
 Any other Black background

#### e) Chinese or other ethnic group

- Chinese  
 Any other background  
Please specify: